



# Redeployment Thesis

## Overview

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Regained hours only matter when they are assigned with intent. Most stores have two or three activities that deliver outsized impact when they receive steady time and attention. These are the weekly bets. When leaders focus regained time on these narrow targets, results compound. When hours are scattered across too many tasks, the effect disappears.

## How to Choose the Weekly Bets

Look for the intersections where time, revenue, and operational friction meet.

- **Menu Mix:** Identify item categories that drive contribution. Support signature or attach items with high margin.
- **Bottlenecks:** Find where service slows (expo, pacing, payment). Assigning hours here improves throughput.
- **Current Attach Items:** Use regained time for natural, guest-friendly offers that fit the service flow.

## Examples of High-Leverage Bets

1. **Tighten** portion control on high-variance items using regained prep time.
2. **Strengthen** expo discipline during peak periods using regained line time.
3. **Pace** tables and support natural add-ons using regained FOH cycles.
4. **Improve** handoffs and reduce micro-delays using regained runner time.

These choices are simple, visible, and measurable. They guide the first week of redeployment and help the team stay focused.

### Inputs

Menu mix, bottlenecks, attach items, and any category with meaningful margin or guest impact.

### Output

A weekly redeployment plan with two or three high-leverage activities that will receive the regained hours.



## How to Use the Redeployment Planner



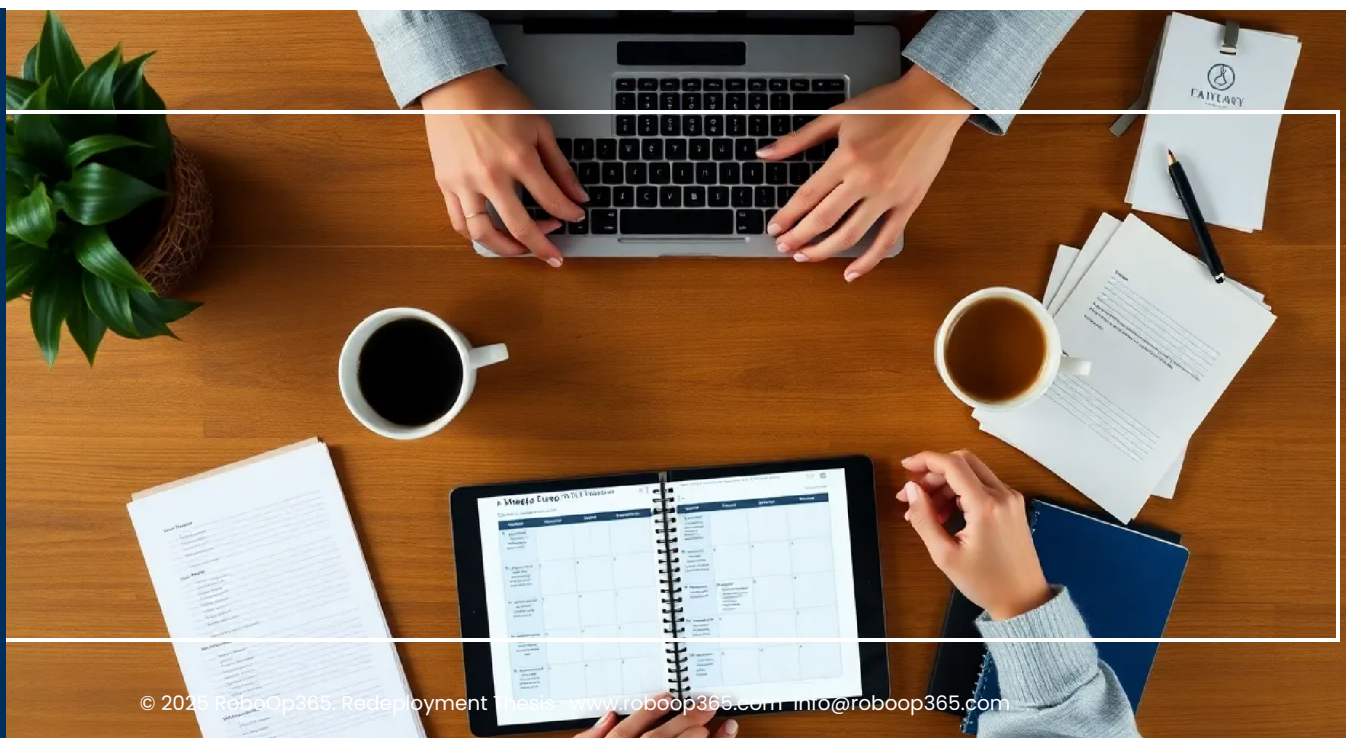
The Redeployment Planner turns the Redeployment Thesis into weekly action. It links regained hours to specific activities and tracks how those choices perform over the week. Managers complete the planner at the start of the week and review it during the Friday reset.

## What the Planner Does

The Excel file converts insights from the Time Map into a structured plan. It shows how many hours are available, which opportunities matter most, and how the team will apply regained time to improve contribution, throughput, or guest experience.

### What Good Looks Like

A complete plan includes two or three specific bets, clear assignments of regained hours, and one or two expected outcomes. It fits on a single page and gives the team a focused, measurable structure for the week.



# How to Use Each Tab



## 1. Time Inputs

Enter the regained hours identified in the Time-Budget Map. Break them into BOH, FOH, and runner cycles. These hours become the pool available for the week's bets.



## 2. Opportunity Areas

List menu mix priorities, service bottlenecks, attach items, or high-variance tasks. This tab highlights where redeployed time holds the most value. Managers select two or three opportunities to become the weekly bets.

## 3. Weekly Bets Worksheet

Assign regained hours to each bet. The sheet prompts managers to document:

- **The activity** (for example, portion control, pacing, expo discipline)
- **Desired outcome**
- **Hours assigned**
- **Who is accountable**
- **How progress will be observed during the week**

This worksheet guides daily huddles and aligns the team.

## 4. Weekly Summary Output

At the end of the week, managers record what worked, what stalled, and what needs adjustment. This summary rolls directly into the Weekly Operating Loop in Step 3 and informs the next set of bets

### Output

A weekly redeployment plan that documents how regained hours will be used and how the team will measure progress.

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