



Why Redeployment Matters

Purpose:

Give leaders a simple way to explain the logic behind redeployment.

The focus is on helping operators, finance teams, and kitchen leadership understand why shifting hours into higher-value work is the stronger path forward.

Key Talking Points

- **Labor strain** comes from how hours are used, not from total hours available.
- **Burnout**, overtime, and constant training erode consistency and create errors guests feel.
- **Automation removes** repetitive work and returns time that can be used with steadiness and pace.
- **Redeployment protects capacity** during peak periods and strengthens flow.
- **Cutting hours removes** the very bandwidth needed to improve service quality and revenue moments.

Talking Points Card

A one-page card for leaders to present the case for redeployment.

Reality on the Line

1. Turnover pulls experienced staff out of the operation.
2. Overtime increases fatigue.
3. Training cycles absorb time without lifting output.
4. Redeployment puts regained time into work staff can execute well and guests immediately notice.

Model Example

A store with high overtime and rising waste uses regained prep and line time to tighten portion control and strengthen expo. The result is steadier service, cleaner handoffs, and higher revenue per available seat hour.



Inputs

Turnover percentage, overtime levels, and recent training hours.

Output

A one-page Talking Points Card leaders can download and use directly when presenting the case for redeployment to finance, district leaders, or kitchen supervisors.